## Schönburn 2022 Code of Conduct

Last Edited: 13.6.2022

At all events organized by burners.at (e.g. Schönburn), participants are responsible for their own behavior and for resolving their own issues.

Burners.at will not condone any behavior that endangers its ability to hold the annual burn and other community events and will open a Session with the Consent Committee in case of a significant breach of the following guidelines.

## Burners.at will not tolerate:

- Name calling, verbal abuse or bullying.
- Physical abuse or harassment, hostile behavior, aggressive, threatening behavior.
- Sexual discrimination, sexual harassment or sexual abuse.
- Any discrimination on the grounds of sexuality, race, religion, gender, disability, age or any other distinction.
- Stealing or any form of theft.
- Taking or sharing photos or videos without the consent of the person(s) appearing in the image.

Being in an inebriated state will not excuse a person from their actions if they decide to act outside the code of conduct. Consent can be revoked at any time during an interaction.

Participants who have been reported for behavior that results in a Consent Committee Session being opened might not be allowed to take a lead role or continue in a role they currently hold.

Participants may report any incident in which another participant is behaving in an abusive, intimidating, threatening, or unsafe manner.

During Schönburn, any incident can be shared with a Consent Committee member on duty, with Sanctuary or Rangers or through the Consent Violation Reporting Box installed in Sanctuary. At other events the organizing committee or another designated committee can be contacted.

After and between events a report can be made by submitting an Online Incident Reporting Form. If a report is first received through an email conversation, the participant will be invited to fill out an Incident Report Form to ensure that the Consent Committee has clear and complete information.

Important: Contact information that is provided during the ticket purchase can be shared, on request, with the Consent Committee in case of a report in which the person who has violated this Code of Conduct is identified.